

ORDINANCE 2003-09  
TOWNSHIP OF EAST WINDSOR  
COUNTY OF MERCER

AN ORDINANCE OF THE TOWNSHIP OF  
EAST WINDSOR, NEW JERSEY, TO  
ESTABLISH SALARIES AND WAGES FOR  
NON-UNION EMPLOYEES FOR FISCAL 2003

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey, that non-union employees of the Township shall be paid the following salaries and wages during 2003 and until a successor Ordinance is adopted.

SECTION 1. SCHEDULE OF SALARIES

Grade	35-Hour Week			40-Hour Week	
	Minimum	Maximum		Minimum	Maximum
1	17,321	24,061		19,780	27,483
2	19,050	26,469		21,802	30,229
3	20,958	29,114		23,939	33,249
4	23,054	32,020		26,330	36,577
5	25,360	35,226		28,969	40,239
6	27,891	38,365		31,861	44,258
7	30,683	42,618		35,051	48,687
8	33,750	46,955		38,551	53,555
9	37,153	51,131		42,411	58,909
10	40,827	56,731		46,649	64,801
11	44,926	62,402		51,313	71,282
12	49,416	68,644		56,445	78,405

SECTION 2. CLASSIFICATION OF POSITIONS

Grade 1 through Grade 5	Reserved
Grade 6	Board Secretary
Grade 7	Administrative Secretary; Deputy Court Clerk; Payroll/Benefits Coordinator; Assistant Systems Administrator/Administrative Secretary; Deputy Municipal Clerk
Grade 8	Animal Control Officer; Supervisory Radio Officer
Grade 9	Secretary to the Township Manager; Data Processing Supervisor/ Systems Administrator; Assistant Comptroller/Assistant Purchasing Agent
Grade 10	Administrative Aide; General Foreman
Grade 11	Assistant to Chief of Police
Grade 12	Reserved

### SECTION 3. SCHEDULE OF PART-TIME SALARIES AND WAGES

Mayor and Council Members		\$	8,966		
Judge		\$	55,569		
Judge - Per DWI and Conflict Session		\$	166		
Prosecutor		\$	27,870		
Prosecutor - Per DWI and Conflict Session		\$	139		
Public Defender		\$	9,756		
Township Attorney		\$	20,004		
Nurse Practitioner	per hour	\$	41.38		
Deputy Animal Control Officer	per hour	\$	8.52	- \$	14.09
Clerical & Unclassified Part-Time Employees	per hour	\$	6.07	- \$	11.14
DPW Summer Labor	per hour	\$	8.12	- \$	10.10
Matron	per hour	\$	12.07		
Crossing Guard (2x/day)	per day	\$	26.75		
Crossing Guard (3x/day)	per day	\$	40.12		
Crossing Guard (4x/day)	per day	\$	53.52		
Secretaries/Volunteer Boards	per meeting	\$	27.52	- \$	89.26
Juvenile Conference Committee Secretary	per hour	\$	15.50		
Part-time Radio Officer	per hour	\$	19.58	- \$	22.12
Probationary Radio Officer	per hour	\$	18.20		

### SECTION 4. RECREATION EMPLOYEES

Recreation Employees - After School Program/Pre-School Program

Instructor	per hour	\$	8.93	- \$	22.62
Assistant Instructor	per hour	\$	6.70	- \$	17.86

Recreation Employees - Summer Park Program

Supervisor	per hour	\$	11.17	- \$	24.40
Assistant Supervisor	per hour	\$	8.93	- \$	17.86
Arts and Crafts Instructor	per hour	\$	9.50	- \$	17.86
Lifeguard	per hour	\$	5.87	- \$	11.91
Counselor	per hour	\$	5.64	- \$	9.86

Recreation Employees - Miscellaneous

Administrative Assistant/Park Coordinator	per hour	\$	7.82	- \$	14.28
Bus Drivers	per hour	\$	11.17	- \$	15.48

SECTION 5. KEY MANAGEMENT PERSONNEL

Township Manager	\$	75,715	- \$	118,873
Township Clerk	\$	45,532	- \$	76,182
Finance Director/Chief Financial Officer	\$	56,558	- \$	89,162
Chief of Police	\$	84,208	- \$	114,199
Director of Inspections	\$	51,497	- \$	79,707
Director of Public Works	\$	57,302	- \$	88,770
Township Engineer	\$	45,130	- \$	81,177
Recreation Director	\$	36,299	- \$	62,603
Tax Assessor	\$	46,132	- \$	69,395
Tax Collector	\$	43,434	- \$	72,131
Court Administrator	\$	36,624	- \$	57,717
Assistant to Township Manager	\$	30,224	- \$	65,238
Welfare Director (15 hours per week)	\$	14,209	- \$	22,106
Pal Director	\$	28,714	- \$	36,435
Assistant to Chief of Police	\$	44,929	\$	62,402

SECTION 6. POLICE - NON-UNION EMPLOYEES

2P Probationary Patrolman	\$	36,374
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SECTION 7. STIPENDS

Deputy Emergency Management Coordinator	per year	\$	4,058
Payroll Supervisor	per year	\$	5,385
Escrow	per year	\$	5,200

SECTION 8. LONGEVITY

Months of Service		Longevity Pay
Begin	Complete	Annual
60	108	\$ 615
109	168	\$ 1,112
169	228	\$ 1,611
229over		\$ 2,013

SECTION 9. GENERAL

1. Employees shall be compensated according to the 35 – hour week or 40 – hour week schedule, depending on their work schedule.
2. Key Management Personnel and the stated supervisory personnel, shall not be eligible for compensatory time or payment of overtime except that Chief of Police shall be eligible for stand-by pay with the approval of the Township Manager.
3. Notwithstanding any similar or identical position classification, this Ordinance shall apply only to non-union employees.

SECTION 10.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.  
 All Township employees not governed by this Ordinance shall be paid salaries pursuant to contractual agreements and the specific Salary Ordinance adopted for the individual collective bargaining union.

SECTION 11

Except as otherwise provided rates of compensation provided herein are retroactive to January 1, 2003

All employees covered by this ordinance who are not at the top of the salary range will receive an additional 1% salary increase effective the first payroll after July 1, 2003.

SECTION 12

This Ordinance shall become effective immediately after final passage and publication according to law and shall remain in effect until amended or suspended.

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 JANICE S. MIRONOV  
 Mayor

ATTEST:

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 Cindy A. Dye  
 Municipal Clerk

Adopted: