

TOWNSHIP OF EVESHAM

ORDINANCE NO. 1-1-98

AN ORDINANCE OF THE TOWNSHIP OF EVESHAM TO REPEAL ORDINANCE NO. 1-1-97 AS AMENDED WHICH PROVIDED FOR SALARIES AND COMPENSATION TO BE PAID TO THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF EVESHAM AND SUBSTITUTE THEREFORE SALARIES AND COMPENSATION HEREIN FOR THE YEAR 1998.

BE IT ORDAINED, by the Township Council of the Township of Evesham, County of Burlington, State of New Jersey, as follows:

SECTION 1

The following minimum and maximum salaries and other remunerations shall be paid to the officers and employees of the Township of Evesham, County of Burlington, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below during the calendar year 1998, said rates to be effective January 1, 1998.

All employees identified as Clerical and Administrative which are labeled A-i thru A-9, Groundskeepers which are labeled H-i, Police Officers labeled G-1 thru G-25, and all other part-time and full-time employees labeled B-5 thru B-11, C-i thru C-6, D-1 thru D-29, I-i thru I-2, J-1 thru J-i2 shall be granted an increase of up to 4% over their current compensation for the year 1998.

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SALARY TABLES

A. Full-time employees, hourly rates of pay, overtime non-exempt. (Classified Clerical and Administrative)

<u>TITLE</u>	<u>RANK</u>
Accounting Assistant	A8
Accounting Clerk	A7
Administrative Clerk	A5
Administrative Clerk/RVS	A5
Administrative Secretary	A 9
Assessing Clerk	A4
Clerical Assistant	A4
Clerk Typist	A1
Deputy Court Administrator	A 8
Principal Assessing Clerk	A 8
Secretary	A7
Senior Assessing Clerk	A6
Violations Clerk	A4

1998

SALARY SCHEDULE

"CLERICAL & ADMINISTRATIVE ____

<u>RANK</u>	<u>MINIMUM RATE</u>	<u>RANK</u>	<u>MINIMUM RATE</u>
A9	10.61	A 4	7.94
A8	10.04	A 3	7.48
A7	9.46	A2	7.07
A6	8.91	A 1	6.66
AS	8.41		

B. Part-time employees, hourly rates of pay as noted, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>1998 HOURLY RATE</u>
School Crossing Guards		
Alternate Guard	B 0	6.00-6.50
0 to 5 years	B 1	8.67
6 to 10 years	B2	8.97
11 to 15 years	B 3	9.31
16 years and over	B 4	9.62
		1998
		<u>MINIMUM RATE</u>
Custodian	B5	6.00
Clerical Assistant	B6	7.00
Golf Pro	B7	25.00
All other part-time, temporary or seasonal	B8	5.15
Van Driver	B9	6.00
Sub-Code Official	B10	15.64
Special Police Officer	E1	8.00

C. Part-time officials and employees, annual salaries, overtime exempt.

<u>TITLE</u>	<u>RANK</u>	<u>1998 MINIMUM RAWE</u>
Deputy Registrar of Statistics	C 1	\$ 1,500.
Judge of Municipal Court	C 2	20,000.
Welfare Director	C 4	3,192.
Bailiff	C 5	2,760.
Municipal Prosecutor	C 6	17,840.

D. Full-time officials and employees, annual salaries, overtime exempt. (Classified Supervisory & Professional)

<u>TITLE</u>	<u>RANK</u>
Administrative Analyst	D 12
Administrative Assistant	D 12
Administrative Officer	D 12
Assistant Assessor	D 12
Assistant to the Public Works Director	D 13
Building Inspector	D 13
Buildings and Grounds Supervisor	D 12
Code Enforcement Officer	D8
Community Development Coordinator	D 12
Community Service Officer	D 8
Court Administrator	D 12
Deputy Police Chief	D 20
Deputy Tax Assessor	D 12
Deputy Tax Collector	D 8

<u>TITLE</u>	<u>RANK</u>
Deputy Township Manager/Deputy Township Clerk	D 19
Deputy Township Manager/Township Clerk	D 23
Deputy Township Clerk	D 16
Deputy Treasurer	D 12
Director of Community Development	D 22
Director of Recreation and Facilities	D 21
Executive Secretary	D 6
Finance Director	D22
Golf Course Superintendent	D 21
Golf Course Supervisor	D 12
Human Resources Coordinator	D 13
Operations Manager	D 17
Parks Maintenance Supervisor	D 12
Payroll/Benefits Administrator	D 5
Permit Coordinator	D 8
Police Chief	D 23
Public Works Director	D 21
Public Works Foreman	D 12
Recreation Coordinator	D8
Sanitation Foreman	D 12
Sub-Code Official	D 15
Tax Assessor	D 17
Tax Collector	D 15
Township Attorney	D 21
Township Clerk	D 17
Township Manager	D 28

1998

SALARY SCHEDULE

"SUPERVISORY & PROFESSIONAL"

<u>RANK</u>	<u>MINIMUM SALARY</u>	<u>RANK</u>	<u>MINIMUM SALARY</u>
D 29	\$ 61,990.	D 14	\$ 29,817.
D28	59,037.	D 13	28,395.
D 27	56,226.	D 12	27,043.
D 26	53,549.	D 11	25,756.
D 25	50,999.	D 10	24,529.
D 24	48,570.	D 9	23,362.
D 23	46,256.	D 8	22,249.
D 22	44,052.	D 7	21,190.
D 21	41,955.	D 6	20,050.
D 20	39,957.	D 5	19,220.
D 19	38,054.	D 4	18,304.
D 18	36,242.	D 3	17,433.
D 17	34,516.	D 2	16,601.
D 16	32,873.	D 1	15,815.
D 15	31,307.		

E. Elected Officials, annual salaries.

<u>TITLE</u>	<u>RANK</u>	<u>ANNUAL SALARY</u>
Mayor	E 1	6,000.
Township Council Person	E 2	5,000.

F. Full-time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>1996 HOURLY RANGE</u>
Laborer - Step 1	F 1	8.00 - 9.98
Laborer - Step 2	F 2	8.51 - 11.18
Laborer - Step 3	F 3	9.26 - 12.36
Laborer - Step 4	F 4	9.96 - 13.56
Laborer - Step 5	F 5	10.76 - 14.80
Laborer - Step 6	F 6	11.56 - 16.15
Tree Specialist	F 7	12.50 - 18.00
Driver/Operator	F 8	13.35 - 19.00
Mechanic Second Class	F 8	13.35 - 19.00
Mechanic First Class	F 9	13.75 - 20.00
Heavy Equipment Operator	F 9	13.75 - 20.00

G. Full-Time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>1998 HOURLY RATE</u>
POLICE OFFICER HIRED PRIOR TO JANUARY 7, 1997		
Probation	G1	18.05
Step 1	G2	18.45
Step 2	G3	19.66
Step 3	G4	20.91
Step 4	G5	22.10
Step 5	G6	23.31
Step 6	G7	25.31
Step 7	G8	27.63
Detective	G9	28.56
Corporal	G10	28.60

<u>TITLE</u>	<u>RANK</u>	<u>1998 HOURLY RATE</u>
POLICE OFFICER HIRED AFTER JANUARY 7, 1997		
Probation	G11	13.32
Step 1	G12	13.86
Step 2	G13	14.40
Step 3	G14	14.94
Step 4	G15	17.06
Step 5	G16	19.18
Step 6	G17	21.30
Step 7	G18	23.42
Step 8	G19	25.54
Step 9	G20	27.63
Detective	G21	28.56
Corporal	G22	28.60

<u>TITLE</u>	<u>RANK</u>	<u>1998 HOURLY RANGE</u>
SUPERIOR OFFICERS		
Sergeant	G23	23.49 - 30.58
Detective Sergeant	G24	25.98 - 31.17
Lieutenant	G25	27.71 - 33.26

H. Full-Time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>1998 HOURLY RANGE</u>
Groundskeeper	Hi	8.75 - 14.16

I. Full-time employees, hourly rates of pay,
overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>1998 MINIMUM RATE</u>
Ranger/Clerk	I-1	8.33
Operations Clerk	1-2	8.50

J. Full-time employees, hourly rates of pay,
overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>1998 MINIMUM RATE</u>
Custodian		
Step1	J-1	8.33 - 8.83
Step2	J-2	8.84 - 9.59
Step3	J-3	9.60 - 10.35
Step4	J-4	10.36 - 11.11
Step5	J-5	11.12 - 11.87
Step6	J-6	11.88 - 12.63
Parks Maintenance Assistant		
Step 1	J- 7	8.33 - 8.83
Step 2	J- 8	8.84 - 9.59
Step 3	J- 9	9.60 - 10.35
Step 4	J-10	10.36 - 11.11
Step 5	J-11	11.12 - 11.87
Step 6	J-12	11.88 - 12.63

SECTION 2. OVERTIME

All employees classified as "Overtime Exempt" shall be excluded from the overtime provisions in Section 22-10 "Hours of Work - Overtime" of the Personnel Policies Chapter of the Code of the Township of Evesham. All employees classified as "Overtime Non-Exempt" shall be paid overtime in accordance with the overtime provisions in Section 22-10 "Hours of Work - Overtime" of the Personnel Policies Chapter of the Code of the Township of Evesham.

SECTION 3. AUTHORITY OF TOWNSHIP MANAGER TO PAY
BETWEEN MINIMUM AND MAXIMUM RATES

In addition to any other authority for the payment of salary and other remunerations that may be set forth in this Ordinance, the Township Manager shall have the discretion to pay all employees and officials of the Township covered by this Ordinance, an amount of money which shall be no less than the minimum or greater than the maximum amounts as set forth in Section 1 of this Ordinance.

In the event that a union negotiated salary increase or, in the case of a non-union employee, an across the board increase, or other similar salary adjustment causes an employee to exceed the maximum rates established herein, the employee may receive a salary increase and will not experience a reduction in salary.

SECTION 4. COLLECTIVE BARGAINING UNITS

The Township Manager is hereby authorized to make payment of salaries, remunerations, allowances and expenses as may be provided for by any collective bargaining agreement approved by the Township Council.

SECTION 5. POLICE DEPARTMENT SWORN PERSONNEL
SHIFT DIFFERENTIAL

1. FIXED SHIFT PERSONNEL

Shift Differential will be paid at a rate of six percent (6%) for the four to midnight shift, or any part thereof and seven percent (7%) for the midnight to eight shift, or any part thereof.

2. ROTATING SHIFT PERSONNEL

Shift Differential for rotating shift policemen will be paid a flat rate of \$ 2,036.00 for the year 1998.

3. Shift Differential will be paid in the paycheck nearest to December first (1st).

SECTION 6

This Ordinance is not intended to reduce the salary of any person presently employed at a higher rate than that established herein for his position.

SECTION 7

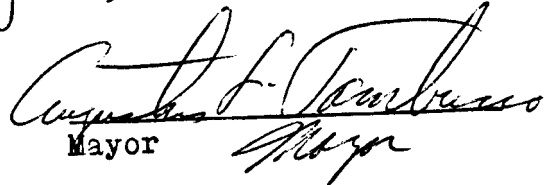
All ordinances or parts of ordinances inconsistent with this Ordinance be and the same are hereby repealed.

SECTION 8

This Ordinance shall take effect immediately upon its proper publication after passage as required by law, and all salary and remunerations provided herein shall be effective on January 1, 1998.

Adopted ofl second- and final reading on

January 6, 1998


Mayor

Clerk