

TOWNSHIP OF EVESHAM

ORDINANCE No. 38-12-99

AMENDING THE CODE OF THE TOWNSHIP OF EVESHAM CHAPTER 3 AND CHAPTER 72

WHEREAS, the Evesham Township Code provides for a Municipal Public Defender under §3-32.1; and

WHEREAS, §3-32.1(E) established an application fee of fifty dollars (\$50), to be paid by any person seeking representation by the Municipal Public Defender in matters pending in the Municipal Court of the Township of Evesham; and

WHEREAS, in March of 1998, the Governor of New Jersey approved P.L. 1997, Chapter 256 increasing the aforementioned application fee to not more than \$200 to offset the costs of the Municipal Public Defender (N.J.S.A. 2B:24-17).

BE IT ORDAINED by the Township Council of the Township of Evesham, County of Burlington, State of New Jersey that §3-32.1 of the Township Administrative Code be and is hereby amended as indicated by the highlighted areas, as follows:

Section One. §3-32.1. **Municipal Public Defender.**

- E. Pursuant to P.L. 1997, c. 256 (N.J.S.A. 2B:24-17), there is hereby established an application fee of not more than two hundred dollars (\$200), which fee shall be required to be paid by any person seeking representation by the Municipal Public Defender in matters pending in the Municipal Court of the Township of Evesham. The Municipal Court Judge may, in his or her discretion, waive the fee, in whole or in part, if the Judge determines that the application fee represents an unreasonable burden on the person seeking such representation. The Municipal Court may permit a person to pay the application fee over a specific period of time, not to exceed four (4) months.

Section Two. §72-1(F)(3) **Public Defender Fee** is hereby revised to reflect a fee of two hundred dollars (\$200).

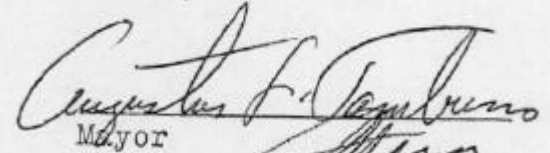
Section Three. All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed to the extent of such inconsistency.


Section Four. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision and the remainder of this ordinance shall be deemed valid and effective.

Section Five. This Ordinance shall take effect immediately after final passage and publication as required by law.

Adopted on second and final reading on

December 7, 1999.


Mayor

Attest 
Clerk

REVISED
12/7/99

TOWNSHIP OF EVESHAM

ORDINANCE NO. 42-12-99

AN ORDINANCE OF THE TOWNSHIP OF EVESHAM TO REPEAL ORDINANCE NO. 46-12-98 AS AMENDED WHICH PROVIDED FOR SALARIES AND COMPENSATION TO BE PAID TO THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF EVESHAM AND SUBSTITUTE THEREFORE SALARIES AND COMPENSATION HEREIN FOR THE YEAR 2000.

BE IT ORDAINED by the Township Council of the Township of Evesham, County of Burlington, State of New Jersey as follows:

SECTION 1.

The following minimum and maximum salaries and other remuneration shall be paid to the officers and employees of the Township of Evesham, County of Burlington, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below during the calendar year 2000, said rates to be effective January 1, 2000.

SALARY TABLES

- A. Full-time employees, hourly rates of pay, overtime non-exempt. (Classified Clerical and Administrative)

<u>TITLE</u>	<u>RANK</u>
Accounting Assistant	A 8
Accounting Clerk	A 7
Administrative Clerk	A 5
Administrative Clerk/RVS	A 5
Administrative Secretary	A 9
Assessing Clerk	A 4
Civilian Technician	A 10
Clerical Assistant	A 4
Clerk Typist	A 1

Deputy Court Administrator	A 8
Principal Assessing Clerk	A 8
Secretary	A 7
Senior Assessing Clerk	A 6
Violations Clerk	A 4

**SALARY SCHEDULE
CLERICAL & ADMINISTRATIVE**

<u>RANK</u>	<u>MINIMUM RATE</u>	<u>RANK</u>	<u>MINIMUM RATE</u>
A 10	\$12.50	A 5	8.41
A 9	10.61	A 4	7.94
A 8	10.04	A 3	7.48
A 7	9.46	A 2	7.07
A 6	8.91	A 1	6.66

B. Part-time employees, hourly rates of pay as noted, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>MINIMUM RATE</u>
School Crossing Guards		
Alternate Guard	B 0	\$6.00 - \$6.50
0 to 5 years	B 1	9.17
6 to 10 years	B 2	9.47
11 to 15 years	B 3	9.81
16 years and over	B 4	10.12

		<u>MINIMUM RATE</u>
Custodian	B 5	6.00
Clerical Assistant	B 6	7.00
Golf Pro	B 7	25.00
All other part-time, temporary or seasonal	B 8	5.15
Van Driver	B 9	6.00
Sub-Code Official	B10	15.64
Special Police Officer	B11	8.00

C. Part-time officials and employees, annual salaries, overtime exempt.

<u>TITLE</u>	<u>RANK</u>	<u>MINIMUM RATE</u>
Alternate Registrar	C 1	\$500.
Deputy Registrar of Statistics	C 2	1,500.
Judge of Municipal Court	C 3	20,000.
Welfare Director	C 4	3192.
Bailiff	C 5	2760.
Municipal Prosecutor	C 6	17840.
Public Defender	C 7	6,000.

D. Full-time officials and employees, annual salaries, overtime exempt. (Classified Supervisory & Professional)

<u>TITLE</u>	<u>RANK</u>
Administrative Analyst	D 12
Administrative Assistant	D 12
Administrative Officer	D 12
Assistant Assessor	D 12
Assistant Director of Recreation and Parks	D 10
Assistant to the Public Works Director	D 13
Building Inspector	D 13
Buildings and Grounds Supervisor	D 12
Business Manager	D 13
Code Enforcement Officer	D 8
Community Development Coordinator	D 12
Community Service Officer	D 8
Court Administrator	D 12
Deputy Police Chief	D 20
Deputy Tax Assessor	D 12
Deputy Tax Collector	D 8
Deputy Township Manager/Deputy Township Clerk	D 19
Deputy Township Manager/Township Clerk	D 23
Deputy Township Clerk	D 16
Deputy Treasurer	D 12
Director of Buildings and Grounds	D 21
Director of Community Development	D 22
Director of Recreation and Parks	D 21
Finance Director	D 22
Golf Course Manager	D 22

Golf Course Superintendent	D 20
Golf Course Supervisor	D 12
Human Resources Coordinator	D 13
Management Information Systems Manager	D 20
Operations Manager	D 17
Parks Maintenance Supervisor	D 12
Payroll/Benefits Administrator	D 5
Permit Coordinator	D 8
Police Chief	D 23
Public Works Director	D 21
Recreation Coordinator	D 8
Roads Foreman	D 12
Sanitation Foreman	D 12
Sub-Code Official	D 15
Tax Assessor	D 17
Tax Collector	D 15
Township Attorney	D 21
Township Clerk	D 17
Township Manager	D 28

SALARY SCHEDULE

SUPERVISORY & PROFESSIONAL

<u>RANK</u>	<u>MINIMUM SALARY</u>	<u>RANK</u>	<u>MINIMUM SALARY</u>
D 29	\$ 61,990.	D 14	\$ 29,817.
D 28	59,037.	D 13	28,395.
D 27	56,226.	D 12	27,043.
D 26	53,549.	D 11	25,756.
D 25	50,999.	D 10	24,529.
D 24	48,570.	D 9	23,362.
D 23	46,256.	D 8	22,249.
D 22	44,052.	D 7	21,190.
D 21	41,955.	D 6	20,050.
D 20	39,957.	D 5	19,220.
D 19	38,054.	D 4	18,304.
D 18	36,242.	D 3	17,433.
D 17	34,516.	D 2	16,601.
D 16	32,873.	D 1	15,815.
D 15	31,307.		

E. Elected Officials, annual salaries.

<u>TITLE</u>	<u>RANK</u>	<u>MINIMUM SALARY</u>
Mayor	E 1	\$ 6,000.
Township Council Person	E 2	5,000.

F. Full-time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>HOURLY RANGE</u>
Laborer – Step 1	F 1	\$ 8.00 - \$ 9.98
Laborer – Step 2	F 2	8.51 - 11.18
Laborer – Step 3	F 3	9.26 - 12.36
Laborer – Step 4	F 4	9.96 - 13.56
Laborer – Step 5	F 5	10.76 - 14.80
Laborer – Step 6	F 6	11.56 - 18.54
Tree Specialist	F 7	12.50 - 19.15
Driver/Operator	F 8	13.35 - 19.00
Mechanic Second Class	F 8	13.35 - 19.00
Mechanic First Class	F 9	13.75 - 20.00
Heavy Equipment Operator	F 9	13.75 - 20.00

G. Full-time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>HOURLY RATE</u>
<u>POLICE OFFICER HIRED PRIOR TO JANUARY 7, 1997</u>		
Probation	G 1	\$ 18.77
Step 1	G 2	19.19
Step 2	G 3	20.44
Step 3	G 4	21.75
Step 4	G 5	22.98
Step 5	G 6	24.25
Step 6	G 7	26.32

Step 7	G 8	28.74
Detective	G 9	29.70
Corporal	G10	29.74

<u>TITLE</u>	<u>RANK</u>	<u>HOURLY RATE</u>
POLICE OFFICER HIRED AFTER JANUARY 7, 1997		
Probation	G 11	13.86
Step 1	G 12	14.42
Step 2	G 13	14.98
Step 3	G 14	15.54
Step 4	G 15	17.74
Step 5	G 16	19.94
Step 6	G 17	22.15
Step 7	G 18	24.36
Step 8	G 19	26.56
Step 9	G 20	28.74
Detective	G 21	29.70
Corporal	G 22	29.74

<u>TITLE</u>	<u>RANK</u>	<u>HOURLY RANGE</u>
SUPERIOR OFFICERS		
Sergeant	G 23	\$ 25.16 - \$ 32.76
Detective Sergeant	G 24	27.83 - 33.39
Lieutenant	G 25	29.68 - 35.62

H. Full-time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>HOURLY RANGE</u>
Groundskeeper	H 1	\$ 8.75 - 14.16

I. Full-time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>MINIMUM RATE</u>
Ranger/clerk	I 1	\$ 8.33
Operations Clerk	I 2	8.50

J. Full-time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>MINIMUM RATE</u>
Custodian & Parks Maintenance Worker		
Step 1	J 1	\$ 8.33 - 8.83
Step 2	J 2	8.84 - 9.59
Step 3	J 3	9.60 - 10.35
Step 4	J 4	10.36 - 11.11
Step 5	J 5	11.12 - 11.87
Step 6	J 6	11.88 - 12.75

K. Full-time employees, hourly rates of pay, overtime non-exempt.

<u>TITLE</u>	<u>RANK</u>	<u>MINIMUM RATE</u>
Lead Custodian	K 1	\$10.00

SECTION 2. OVERTIME

All employees classified as "Overtime Exempt" shall be excluded from the overtime provisions in Section 22-10 "Hours of Work - Overtime" of the Personnel Policies Chapter of the Code of the Township of Evesham. All employees classified as "Overtime Non-Exempt" shall be paid overtime in accordance with the overtime provisions in Section 22-10 "Hours of Work - Overtime" of the Personnel Policies Chapter of the Code of the Township of Evesham.

SECTION 3. AUTHORITY OF TOWNSHIP MANAGER TO PAY BETWEEN MINIMUM AND MAXIMUM RATES.

In addition to any other authority for the payment of salary and other remuneration that may be set forth in this Ordinance, the Township Manager shall have the discretion to pay all employees and officials of the Township covered by this Ordinance, an amount of money which shall be no less than the minimum or greater than the maximum amounts as set forth in Section 1 of this Ordinance.

In the event that a union negotiated salary increase or, in the case of a non-union employee, an across the board increase, or other similar salary adjustment causes an employee to exceed the maximum rates established herein, the employee may receive a salary increase and will not experience a reduction in salary.

SECTION 4. COLLECTIVE BARGAINING UNITS

The Township Manager is hereby authorized to make payment of salaries, remuneration, allowances and expenses as may be provided for by any collective bargaining agreement approved by the Township Council.

SECTION 5. POLICE DEPARTMENT SWORN PERSONNEL SHIFT DIFFERENTIAL

1. **FIXED SHIFT PERSONNEL**

Shift Differential will be paid at a rate of six percent (6%) for the four to midnight shift, or any part thereof and seven percent (7%) for the midnight to eight shift, or any part thereof.

2. **ROTATING SHIFT PERSONNEL**

Shift Differential for rotating shift police officers will be paid a flat rate.

3. **Shift Differential will be paid in the paycheck nearest to December first (1st).**

SECTION 6.

This Ordinance is not intended to reduce the salary of any person presently employed at a higher rate than that established herein for his position

SECTION 7.

All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

SECTION 8.

This Ordinance shall take effective immediately upon its proper publication after passage as required by law, and all salary and remuneration provided herein shall be effective on January 1, 2000.

Adopted on second and final reading on

December 21, 1999.

August F. Tamburro
Mayor

Attest *Carmela Bonfino*, Deputy
Clark